Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2022 calen	dar year, or tax year beg	inning		, 2022	2, and endir	ng		-	20			
		if applicable:	C	-				_	D Employ	er identif	fication number			
	A	ddress change	MERCK FOREST FO	UNDATTON	TNC.				03-0	1849	959			
		ame change	P.O. BOX 86	01121111011	1110.				E Telepho					
		itial return	RUPERT, VT 0576	8					(802) 394-7836					
	-	nal return/terminated							(002	1) 3.	74 7030			
		mended return							G Gross receipts \$ 2,455,123.					
		oplication pending	F Name and address of princi	nal officer:				H(a) Is this	a group return		= / = = = /	X No		
		opiication pending	SAME AS C ABOVE									No No		
_	Tay	exempt status:	X 501(c)(3) 501(c) (noort no \	4947(a)(1) o	or 527	If "No,"	subordinates attach a list.	See inst	ructions.	□•		
<u>'</u>			W.MERCKFOREST.C		nsert no.)	434/(a)(1) C	01 327							
			11		Tau	1.			exemption nu					
K		n of organization:		Association	Other	L	Year of format	ion: 1950	U INIS	tate of le	gal domicile: VT			
Pa	rt I	Summar Driefly deseri		sion or most	cianificant	ootivitioo.IIII	T MICCI	ON OF I	MEDCIZ I		г п			
	1		be the organization's mis											
Se	FOUNDATION, INC. IS TO TEACH A LAND ETHIC, DEMONSTRATE STEWARDSHIP OF NATURA RESOURCES, PROVIDE EDUCATION EXPERIENCES IN AGRICULTURE AND FORESTRY, AND PR													
ш			ISOURCES, PROVIDE EDUCATION EXPERIENCES IN AGRICULTURE AND FORESTRY, AND PROVIDE JTDOOR RECREATIONAL OPPORTUNITIES FOR THE PUBLIC.											
RESOURCES, PROVIDE EDUCATION EXPERIENCES IN AGRICULTURE AND FORESTRY, AND PROV OUTDOOR RECREATIONAL OPPORTUNITIES FOR THE PUBLIC. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)														
õ	3		oting members of the gov							3	ocis.	10		
∘ઇ	4		dependent voting member							4		10		
lies	5		r of individuals employed							5		18		
∄	6		r of volunteers (estimate							6		181		
Ac			ed business revenue fron							7a		0.		
	b	Net unrelated	d business taxable incom	e from Form 9	990-T, Part	I, line 11				7b		0.		
					rior Year		Current Ye							
Φ	8		and grants (Part VIII, lir						,411,7		1,778			
Revenue	9		vice revenue (Part VIII, li						314,9			<u>,402.</u>		
eve	10		ncome (Part VIII, column						.,275,2			,356.		
Œ	11		e (Part VIII, column (A),						14,0			,633.		
	12		e – add lines 8 through 1						3,016,0	24.	2,323	<u>,061.</u>		
	13		imilar amounts paid (Par											
	 14 Benefits paid to or for members (Part IX, column (A), line 4)													
S	15							-	546,1	32.	671	<u>,535.</u>		
nse	16a	Professional	fundraising fees (Part IX	, column (A),	line 11e)									
Expenses	b	Total fundrais	sing expenses (Part IX, o	olumn (D), lin	ie 25)	2	17,499.							
Ú	17	Other expens	ses (Part IX, column (A),	lines 11a-11d	, 11f-24e).				524,6	00.	591	,290.		
	18	Total expens	es. Add lines 13-17 (mus	t equal Part I	X, column	(A), line 25).		. 1	,070,7		1,262			
	19	Revenue less	s expenses. Subtract line	18 from line	12				,945,2		1,060			
P 8									ng of Curren		End of Ye			
ets land	20	Total assets	(Part X, line 16)						,452,0		10,281	,211.		
Ass I Ba	21	Total liabilitie	es (Part X, line 26)						29,3			,989.		
Net Assets or Fund Balances	22	Net assets or	r fund balances. Subtract	line 21 from I	line 20			. 10	,422,6	52.	10,237	. 222 .		
	rt II	Signatur							,, -	<u> </u>	20,20.	<u>, </u>		
			eclare that I have examined this r	eturn, including acc	companying so	hedules and stat	ements, and to	the best of m	y knowledge	and belie	ef, it is true, correct	, and		
com	plėte. D	eclaration of prepa	arer (other than officer) is based of	on all information o	of which prepar	er has any know	ledge.		, ,					
Siç	ηn	Signature of	officer					Date						
Hè	re	GREG I	HOPPER				7	TREASUR	RER					
		Type or print	t name and title											
		Print/Type p	oreparer's name	Preparer's sign	nature		Date		Check	if F	PTIN			
Ра	id	GWEN I	FLEWELLING	GWEN FI	LEWELLI	NG			self-employe	ed]	P01283080			
	epar			RTLE REYN		SABOTKA	, P.C.							
Us	e Or	ily Firm's addre							Firm's EIN	03-	0310172			
				05701					Phone no. 802-773-8344					
May	y the	IRS discuss th	nis return with the prepar		ve? See ins	structions					X Yes	No		

Par	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	THE MISSION OF MERCK FOREST FOUNDATION, INC. IS TO TEACH A LAND ETHIC, DEMONSTRATE
	STEWARDSHIP OF NATURAL RESOURCES, PROVIDE EDUCATION EXPERIENCES IN AGRICULTURE AND
	FORESTRY, AND PROVIDE OUTDOOR RECREATIONAL OPPORTUNITIES FOR THE PUBLIC.
2	Did the organization undertake any significant program services during the year which were not listed on the prior
	Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses,
	and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 573,835. including grants of \$) (Revenue \$ 112,821.)
	THE FOUNDATION MANAGES FOREST LAND AND A FARM ON APPROXIMATELY 3,200 ACRES, PROVIDING
	THE OPPORTUNITY FOR VISITORS, AREA RESIDENTS, AND REGIONAL ELEMENTARY THROUGH COLLEGE
	STUDENTS TO EXPLORE AND PARTICIPATE IN HANDS-ON PROGRAMMING FOCUSED ON SUSTAINABLE FORESTRY, ECOLOGY, REGENERATIVE AGRICULTURE AND OUTDOOR RECREATION.
4b	(Code:) (Expenses \$87,932. including grants of \$) (Revenue \$)
	HELD EDUCATIONAL WORKSHOPS AND VARIOUS FARM AND FOREST EXHIBITS, ALLOWING YEAR ROUND
	ACCESS FOR HIKERS, CAMPERS, AND CROSS- COUNTRY SKIERS IN ORDER TO DEMONSTRATE THE
	REASONS FOR, AND METHODS OF, PRESERVING FOREST LAND AND OTHER NATURAL RESOURCES.
	(Only) \(\sigma_{\text{Construct}}\) (Only)
4C	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
Δd	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
_	Total program service expenses 661 - 767

Form 990 (2022) MERCK FOREST FOUNDATION INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	X	
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2022) MERCK FOREST FOUNDATION INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Χ
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Χ
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
ВΛΛ	(gambing) winnings to prize winners:		Δ 000 (2000

Form 990 (2022) MERCK FOREST FOUNDATION INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	_		37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	7f		Λ
h	as required?	7g 		
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h		
•	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	.54		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1.		v
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	TEF 801051 00101100	_		0000

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

KATHRYN LAWRENCE 3270 ROUTE 315 RUPERT VT 05768 (802) 394-7836

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat	ed organiz	ation	con	nper	ısate	d any	y cu	rrent officer, direct	or, or trustee.	
(C)										
(A) Name and title	(B) Average hours per	is	both dir	an c ector	officer /truste	and a		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from
	tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-Ź/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the organization and related organizations
(1) ROBERT TERRY	40									
EXECUTIVE DIR.	0			Χ				110,636.	0.	0.
(2) JILL PERRY BALSANO (2022)	2									
TRUSTEE	0	Χ						0.	0.	0.
(3) PETER HICKS (2023)	2									
TRUSTEE	0	Χ						0.	0.	0.
(4) KAREN KELLOGG (2023)	2							_		_
TRUSTEE	0	Χ						0.	0.	0.
	2							_		_
TRUSTEE	0	Χ						0.	0.	0.
(6) MARK LOURIE (2021)	2							_		_
TRUSTEE	0	Χ						0.	0.	0.
(7) BRIAN VARGO (2022)	2							_		_
TRUSTEE	0	Χ						0.	0.	0.
(8) DINAH BUECHNER-VISHER (2022)	2									
TRUSTEE	0	Χ						0.	0.	0.
(9) MERRILL BENT	2									_
TRUSTEE	0	Χ						0.	0.	0.
(10) JOHN STANSNY	2									•
TRUSTEE	0	Χ						0.	0.	0.
(11) SUE VAN HOOK (2022) PRESIDENT	$-\frac{2}{0}$			Х				0.	0.	0.
(12) GREG HOPPER	2								• • •	
TREASURER	0			Χ				0.	0.	0.
(13)								<u> </u>		
(14)										
	1									

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(B)			(0	•							
(A)	Average hours	(do	not cl	heck	more	than o	one n an	(D) Reportable	(E) Reportable		(F)	
Name and title	per week		er an	nd a d		or/trust	tee)	compensation from	compensation from related organizations	C	ated amo	
	(list any hours	or d	Insti	Officer	Кеу	High emp	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the o	nsation i rganizati	ion
	for related	dividual director	tutio	<u>e</u>	emp	Highest co employee	ner	micorross NEO,	141100/1033 NEO)		d related anization	
	organiza - tions	al tr	nal t		Key employee	comp						
	below dotted	ndividual trustee or director	Institutional trustee		ŏ	Highest compensated employee						
	line)	,,,	S.			ated						
(15)												
		-										
(16)												
(17)												
(18)		•										
(19)		-										
(20)												
(20)		-										
(21)												
	1	-										
(22)												
		•										
(23)												
(24)		-										
(25)												
		•										
1b Subtotal								110,636.	0.			0.
c Total from continuation sheets to Part VII, Sec	tion A							0.	0.			0.
d Total (add lines 1b and 1c)									0.			0.
2 Total number of individuals (including but not limit	ed to those	isted	abov	/e) v	who i	receiv	ved	more than \$100,00	0 of reportable comp	ensatio	n	
from the organization 1											1	ī
											Yes	No
3 Did the organization list any former officer, dire on line 1a? <i>If "Yes,"complete Schedule J for su</i>	ector, truste	ee, ke	y er	nplo	oyee	, or l	high	nest compensated	employee	3		Х
,												A
4 For any individual listed on line 1a, is the sum the organization and related organizations great	of reportab iter than \$1	ile coi 50,00	mpe 00?	nsa If "	ition Yes.	and " <i>con</i>	oth nple	er compensation e ete Schedule J for	from			
such individual										. 4		X
5 Did any person listed on line 1a receive or acc for services rendered to the organization? If "Y	rue comper	nsatio	n fro	om :	any	unre	late	d organization or	individual	5		Х
Section B. Independent Contractors	es, compi	ele J	CHEC	Juic	3 10	n Suc	υιρ	Derson		. 3		Λ
1 Complete this table for your five highest compe	ensated ind	epend	dent	COL	ntrac	ctors	tha	t received more th	nan \$100,000 of			
compensation from the organization. Report comp		the ca	alend	dar <u>y</u>	year	endir	ng w	1			•	
(A) Name and business ac	ldress							(B) Description (of services	Compe	C) nsatio	n
								•				
2 Total number of independent contractors (including		ited to	tho	se I	isted	labov	ve) v	who received more	than			
\$100,000 of compensation from the organization	on 0											

		Check if Schedule O contains a res	ponse or note to any	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s, S	1a	Federated campaigns 1a					
其其	.u	Membership dues	10 225				
Gra		·	19,335.				
A,	С.						
Giff	d	Related organizations 1d					
Si,	е	Government grants (contributions) 1e					
ior er S	f	All other contributions, gifts, grants, and	1 550 005				
bd th	_	similar amounts not included above 1f Noncash contributions included in	1,759,335.				
d d	g	lines 1a-1f					
Contributions, Gifts, Grants, and Other Similar Amounts	h	Total. Add lines 1a-1f		1,778,670.			
			Business Code	1,770,070.			
ž	2a	PRICAMION	110000	140,444.	140,444.		
Program Service Revenue		EDUCATION					
eВ	b	RECREATION (CAMP & TRAILS)	110000	75,537.	75,537.		
γic		FORESTRY AND ECOLOGY	110000	62,137.	62,137.		
Sel	a	FARMING	110000	37,284.	37,284.		
am	е						
gr	f	All other program service revenue					
Pro	g	Total. Add lines 2a-2f		315,402.			
	3	Investment income (including dividends,	interest, and				
		other similar amounts)		334,127.			334,127.
	4	Income from investment of tax-exemp	ot bond proceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
		Net rental income or (loss)					
		(i) Securities	(ii) Other				
	/a	Gross amount from sales of assets	.,				
		other than inventory 7a					
	b	Less: cost or other basis and sales expenses 7b 82 612	00 150				
		02,012					
	-	Gain or (loss) 7c -82,612					
	a	Net gain or (loss)		-111,771.	-111,771.		
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).					
ď		See Part IV, line 18	3a				
Je.	b	Less: direct expenses	3b				
ਰੋ	С	Net income or (loss) from fundraising	events				
•			Эа				
		' <u> </u>	9b				
	С	Net income or (loss) from gaming acti	ivities				
			0a 26,924.				
		3	0b 20,291.				
	С	Net income or (loss) from sales of inv		6,633.			6,633.
S	11		Business Code				
scellaneous Revenue	11a b c d						
	b						
ē 5	С						
<u> </u>							
Σ		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		2,323,061.	203,631.	0.	340,760.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re				
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	110,636.	55,318.	55,318.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	462,016.	272,525.	33,443.	156,048.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	102,0201	2.2,020	33,1131	200,0101
9	Other employee benefits	55,428.	31,733.	8,591.	15,104.
10	Payroll taxes	43,455.	24,878.	6,736.	11,841.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
	Accounting	19,253.	4,600.	14,653.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees	101,638.		101,638.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)				
12	Advertising and promotion	27,554.	903.	6,499.	20,152.
13	Office expenses	28,317.		28,317.	- ,
14	Information technology	- ,		., .	
15	Royalties				
16	Occupancy				
17	Travel	2,334.		2,334.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	96,314.	86,682.	9,632.	
23	Insurance	37,390.		37,390.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	BUILDING & GROUNDS MAINTENANCE	105,408.	77,395.	28,013.	
b	LIVESTOCK	25,691.	25,691.		
С	GENERAL PROGRAM EXPENSES	25,589.	25,589.		
d		24,398.	24,398.		
e	All other expenses	97,404.	32,055.	50,995.	14,354.
25	Total functional expenses. Add lines 1 through 24e	1,262,825.	661,767.	383,559.	217,499.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to	any line	in this Part X						
					(A) Beginning of year		(B) End of year			
	1	Cash – non-interest-bearing			1,386,097.	1	2,087,454.			
	2	Savings and temporary cash investments				2				
	3	Pledges and grants receivable, net				3				
	4	Accounts receivable, net			1,260.	4	45.			
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer I contribu rsons	, director, tor, or 35%		5				
	6	Loans and other receivables from other disqualified p		L						
	0	section 4958(f)(1)), and persons described in section	•	F		6				
	7	Notes and loans receivable, net		7						
S	8	Inventories for sale or use	L		8					
set	9	Prepaid expenses and deferred charges		-	C 04F	9	17 110			
Assets	_		1 1		6,945.	9	17,119.			
r.		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		2,241,141.	105.511	10	4 650 500			
		Less: accumulated depreciation		561,639.	1,137,541.	10c	1,679,502.			
	11	Investments — publicly traded securities		<u> </u>	3,321,843.	11	2,750,358.			
	12	Investments – other securities. See Part IV, line 11		⊢	4,598,358.	12	3,746,733.			
	13	Investments – program-related. See Part IV, line 11.				13				
	14	Intangible assets.		14						
	15	Other assets. See Part IV, line 11	-		15					
	16	Total assets. Add lines 1 through 15 (must equal line	33)		10,452,044.	16	10,281,211.			
	17	Accounts payable and accrued expenses		29,392.	17	43,989.				
	18	Grants payable		<u> </u>		18				
	19	Deferred revenue		-		19				
	20	Tax-exempt bond liabilities		_		20				
ies	21	Escrow or custodial account liability. Complete Part I		L		21				
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 3!	5%		22				
	23	Secured mortgages and notes payable to unrelated th	nird partie	es		23				
	24	Unsecured notes and loans payable to unrelated third	I parties.			24				
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com				25				
	26	Total liabilities. Add lines 17 through 25			29,392.	26	43,989.			
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	• [X						
alaı	27	Net assets without donor restrictions			5,824,294.	27	7,501,661.			
ä	28	Net assets with donor restrictions			4,598,358.	28	2,735,561.			
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here							
ō	29	Capital stock or trust principal, or current funds			29					
ets	30	Paid-in or capital surplus, or land, building, or equipm	nent fund			30				
188	31	Retained earnings, endowment, accumulated income,	, or other	funds		31				
t A	32	Total net assets or fund balances			10,422,652.	10,422,652. 32 10,237,2				
Ne	33	Total liabilities and net assets/fund balances			10,452,044.	33	10,281,211.			
RΔ	^		TEEA0111L	09/01/22	•		Form 990 (2022)			

Form **990** (2022)

	(0 = 0 - 0			
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,	323,	061.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	262,	825.
3	Revenue less expenses. Subtract line 2 from line 1		1,	060,	236.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10,	422,	652.
5	Net unrealized gains (losses) on investments.	5	-1,	245,	666.
6	Donated services and use of facilities	6	•		
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	10,	237,	222.
Par	TXII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	ed on a			
b	Were the organization's financial statements audited by an independent accountant?		2k	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis	ate			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	t, 	20	: X	
_	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniform	1 3 a	1	Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3k	,	
BAA	TEEA0112L 09/01/22		For	m 990	(2022)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Employer identification number												
		FOREST FOUNDATE							_	3-018495		
		Reason for Public		<u> </u>	<u> </u>					See instruc	tions.	
1 2 3		A character of a private A church, convention of a A school described in s A hospital or a coopera	nurche ection ive ho	s, or association of ch 170(b)(1)(A)(ii). (Att spital service organ	nurches described ach Schedule E ization describe	d in sect (Form sected in the sected in th	ion 1 70(990).) :tion 1 7 (b)(1)(A)(D(b)(1)(A	(i). A)(iii).	V1VAVIII) F		
4		A medical research organiame, city, and state:	ıııızatı	on operated in conju	inction with a ne	ospitai t	iescribe	u III Sec	20011 17 0 (L)(1)(A)(III). □	iller the nospitars	,
5	\square	An organization operate section 170(b)(1)(A)(iv)	d for t (Com	he benefit of a colle	ge or university	owned	or oper	ated by	a governn	nental unit de	escribed in	
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	Χ	An organization that norm in section 170(b)(1)(A)(ally re	ceives a substantial p omplete Part II.)	art of its support	from a (governm	ental uni	it or from th	ne general pul	olic described	
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:											
10		An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11	П.	An organization organiz	ed and	d operated exclusive	ly to test for pul	blic safe	ety. See	section	1 509(a)(4)	•		
12	_	An organization organiz or more publicly suppor lines 12a through 12d th	ted ord	ganizations describe	d in section 50 9	9(a)(1) o	r section	n 509(a)(2). See s	ection 509(a	ut the purposes of)(3). Check the bo	one x on
а		Type I. A supporting orga organization(s) the power complete Part IV, Section	nizatior to regi ons A a	n operated, supervise ularly appoint or elect and B.	d, or controlled b a majority of the	y its sup director	ported o	rganizat stees of t	ion(s), typi the support	cally by giving ing organizati	the supported on. You must	
b		Type II. A supporting or management of the supporting must complete Part IV,	orting o	organization vested in	ontrolled in con the same person	nection is that co	with its ontrol or	support manage	ted organize the suppo	zation(s), by rted organizat	having control or ion(s). You	
С		Type III functionally integ	rated. A	A supporting organizat	ion operated in co	onnection	<u>n wi</u> th, ai	nd functio	onally integ	rated with, its	supported	
d		organization(s) (see ins Type III non-functionally functionally integrated. instructions). You must	ntegra	ited. A supporting org	anization operate	ed in con	nection	with its s	supported of t and an a	organization(s ttentiveness	that is not requirement (see	
е		Check this box if the orgintegrated, or Type III n	janizat on-fun	tion received a writte	en determination	n from t nization	he IRS	that it is	s a Type I,	Type II, Typ	e III functionally	
f	Ent	ter the number of suppo	rted or	rganizations								
g	Pro	ovide the following inforr	nation	about the supported	d organization(s).					<u> </u>	
•	(I) Nan	ter the number of suppo ovide the following inform me of supported organization		(ii) EIN	(iii) Type of organ (described on line above (see instruc	ization es 1-10 ctions))	ın your g	s the tion listed loverning ment?	support (se	nt of monetary ee instructions)	(vi) Amount of oth support (see instruct	
							Yes	No				
(A)												
<u>(B)</u>												
(C)												
(D)												
<u>(E)</u>			4									
Total												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	654,768.	408,028.	662,869.	1,411,750.	1,778,670.	4,916,085.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	654,768.	408,028.	662,869.	1,411,750.	1,778,670.	4,916,085.
6	Public support. Subtract line 5 from line 4						4,916,085.
Sec	tion B. Total Support						<u> </u>
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	654,768.	408,028.	662,869.	1,411,750.	1,778,670.	4,916,085.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	110,383.	117,946.	283,213.	314,147.	334,427.	1,160,116.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	,	,	,	,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. Add lines 7 through 10						6,076,201.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	0.
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	blic Support P	ercentage			<u> </u>	
	Public support percentage for 20 Public support percentage from 2						80.91 %
	33-1/3% support test—2022. If the and stop here. The organization	he organization di	d not check the b	ox on line 13, an	d line 14 is 33-1/3	3% or more, checl	79.38 % k this box
b	33-1/3% support test—2021. If th and stop here. The organization	e organization did	not check a box	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-ai	nd-circumstances	test, check this I	box and stop here	. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and Private foundation. If the organization	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	test, check this l ion qualifies as a	box and stop here publicly supporte	e. Explain in Part d organization	VI how the

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,					
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						T-
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)					501()	
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	fifth tax year as a	section 501(c)	(3)
	tion C. Computation of Pul			10		- I -	- 1 ^
	Public support percentage for 20	•			•		
	Public support percentage from 2					1	6 %
	tion D. Computation of Inv				(0)	1 -	, 0
	Investment income percentage for	•	• • •	-			
	Investment income percentage for						
19a	33-1/3% support tests—2022. If t is not more than 33-1/3%, check	the organization of this box and sto	ald not check the t p here. The organ	ization qualifies	nd line 15 is more as a publicly supp	e tnan 33-1/3%, oorted organiza	ion
b	33-1/3% support tests—2021. If t line 18 is not more than 33-1/3%		lid not check a bo		ne 19a, and line 1	6 is more than	

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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons,			
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt IV Supporting Organizations (continuea)			
-1-1	Line the executive accorded a gift or contribution from any of the following payment?		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
,	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
	b A family member of a person described on line 11a above?	11b		
	C A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
	ction B. Type I Supporting Organizations			
	Ston Brigger Gupporting Grgunizations		Yes	No
1			103	110
	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported			
	organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more			
	than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
	during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s)			
	that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such			
	benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
·	of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	-		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	garneadorro gororning accamento in cricat on the date or notineadorr, to the critation promoter, promoter			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant			
J	voice in the organization's investment policies and in directing the use of the organization's income or assets at			
	all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	ıctions	s).
2	Activities Test. Answer lines 2a and 2b below.	ĺ	· ·	
			Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported			
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was			
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the</i>			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities	21-		
	but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of	_		
	each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its	3b		
	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	SD		

Sch	edule A (Form 990) 2022 MERCK FOREST FOUNDATION INC.		03-01	84959	Page 6
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.	9
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
ŀ	Average monthly cash balances	1b			
(Fair market value of other non-exempt-use assets	1c			
(d Total (add lines 1a, 1b, and 1c)	1d			
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	: Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). BAA Schedule A (Form 990) 2022

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (contin	nued)				
Sec	Section D — Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details					
	in Part VI). See instructions.	8				
9	Distributable amount for 2022 from Section C, line 6	9	_			
10	Line 8 amount divided by line 9 amount	10				

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

MERCK FOREST FOUNDATION INC. 03-0184959 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Employer identification number

03-0184959

	101201 100112111011 11101	• • • •	-0-10-0				
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				

110.	Hame, addiess, and En 1 4	Total contributions	Type of contribution
1	AUSTIN & GILLIAN CHINN 104 KIRBY HOLLOW ROAD DORSET, VT 05251	\$55,132.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	FRED & JUDY BUECHNER 3572 STATE ROUTE 315 PAWLET, VT 05761	\$85,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	MRS. FRANCIS W. HATCH 180 BEACON STREET, APT. 3E BOSTON, MA 02116	\$288,467.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	CHRIS AND LAUREL SCARLATA 19 KENT PLACE COS COB, CT 06807	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	Mame, address, and ZIP + 4 GEORGE HATCH PO BOX 518 WENHAM, MA 01984	Total contributions \$259,468.	Type of contribution Person X Payroll
(a) No.	GEORGE HATCH PO BOX 518	Total contributions	Person X Payroll Noncash (Complete Part II for

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MERCK FOREST FOUNDATION INC.

03-0184959

raitii	Noticash Property (see instructions). Use duplicate copies of Part II if additional s	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u></u>	\$	
BAA	TEEA0703L 07/22/22	Schedule I	<u> </u> B (Form 990) (2022)

Name of organization Employer identification number MERCK FOREST FOUNDATION INC. 03-0184959 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

Transferee's name, address, and ZIP + 4

(e) Transfer of gift

Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

MERCK FOREST FOUNDATION INC.	03-0184959
Part I Organizations Maintaining Donor Advised Funds or Other Similar Fu	
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	, ,
2 Aggregate value of contributions to (during year)	
3 Aggregate value of grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in dor are the organization's property, subject to the organization's exclusive legal control?	nor advised funds
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds for charitable purposes and not for the benefit of the donor or donor advisor, or for any other particular to the donor or donor advisor, or for any other particular to the donor or donor advisor, or for any other particular to the donor or donor advisor, or for any other particular to the donor or donor advisor.	
impermissible private benefit?	Yes No
Part II Conservation Easements.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
Preservation of land for public use (for example, recreation or education)	n of a historically important land area
Protection of natural habitat Preservatio	n of a certified historic structure
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form	of a conservation easement on the
last day of the tax year.	Hold at the Ford of the Toy Veer
- Total number of concernation accoments	Held at the End of the Tax Year
a Total number of conservation easements	
c Number of conservation easements on a certified historic structure included in (a)	<u>20</u>
d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the	e organization during the
tax year	
4 Number of states where property subject to conservation easement is located	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, hand	
and enforcement of the conservation easements it holds?	
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing con	servation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserva-	ation easements during the year
	170 (1) (4) (7) (7)
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of sec and section 170(h)(4)(B)(ii)?	Yes No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that de conservation easements.	expense statement and balance sheet, and escribes the organization's accounting for
Organizations Maintaining Collections of Art, Historical Treasures, of Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	or Other Similar Assets.
1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue standstorical treasures, or other similar assets held for public exhibition, education, or research in Part XIII the text of the footnote to its financial statements that describes these items.	tement and balance sheet works of art, furtherance of public service, provide in
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statem historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items:	ance of public service, provide the
(i) Revenue included on Form 990, Part VIII, line 1.	
(ii) Assets included in Form 990, Part X	\$
2 If the organization received or held works of art, historical treasures, or other similar assets for finance amounts required to be reported under FASB ASC 958 relating to these items:	
a Revenue included on Form 990, Part VIII, line 1. b Assets included in Form 990, Part X.	\$
b Assets included in Form 990, Part X	\$

Part III Organizations Mai	ntaining Collection	ns of Art, His	toric	ai ireasures, o	or Otne	er Similar As	sets (contir	iuea)
3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):									
a ☐ Public exhibition d ☐ Loan or exchange program									
b Scholarly research e Other									
c Preservation for future gen	erations								
4 Provide a description of the organ Part XIII.	nization's collections and	explain how they	furthe	r the organization's	exempt	purpose in			
5 During the year, did the organiz to be sold to raise funds rather	than to be maintained	as part of the or	rganiz	ation's collection?)		Yes		No
Escrow and Custo reported an amount on	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.								
1 a Is the organization an agent, tr	ustee, custodian or oth	er intermediary	for co	ntributions or othe	er assets	not included	–	_	¬
on Form 990, Part X? b If "Yes," explain the arrangement							Yes	L	No
							Amount		
c Beginning balance					1с				
d Additions during the year					1 d				
e Distributions during the year					1е				
f Ending balance					1f				
2a Did the organization include an	amount on Form 990,	Part X, line 21,	for es	crow or custodial	account	liability?	Yes		No
b If "Yes," explain the arrangeme	ent in Part XIII. Check h	nere if the explar	nation	has been provide	ed on Pa	rt XIII	_		1
								L	_
Part V Endowment Funds	s. Complete if the orgar	iization answered	l "Yes'	' on Form 990, Par	t IV, line	10.			
·	(a) Current year	(b) Prior year		(c) Two years back	(d)	Three years back	(e) Fo	our years	back
1 a Beginning of year balance	3,321,843.	3,129,8	62.	2,939,717	7.	0.			0.
b Contributions									
c Net investment earnings, gains									
and losses		346,0	18.	320,873	3.				
d Grants or scholarships				·					
e Other expenditures for facilities							<u> </u>		
and programs	140,661.	130,3	35.	130,728	3.	0.			
f Administrative expenses	24,453.	23,7	02.						
g End of year balance	2,750,357.	3,321,8	43.	3,129,862	2.	0.			0.
2 Provide the estimated percenta	ge of the current year	end balance (lin	e 1g,	column (a)) held a	as:				
a Board designated or quasi-end	owment 100	.00 [%]							
b Permanent endowment	ે								
c Term endowment	%								
The percentages on lines 2a, 2b,	and 2c should equal 100	%.							
3.0 A Also			-		£				
3a Are there endowment funds not in organization by:	the possession of the o	rganization that a	re neid	and administered	for the		Г	Yes	No
(i) Unrelated organizations							3a(i)		X
(ii) Related organizations							3a(ii)		X
b If "Yes" on line 3a(ii), are the r							3b		
4 Describe in Part XIII the intend	•	•					0.5		
Part VI Land, Buildings, a		ation's chaowine	iii iaii	us.					
Complete if the organiza		Form 000 Port	IV line	11a Coo Form 00	O Part	V lina 10			
				1		-			
Description of property		or other basis vestment)		Cost or other	(c) Ac	cumulated reciation	(d) B	ook va	lue
1 a Land	,	vestilient)	D	asis (other)	uep	reciation		0 5 3	E 4 2
				853,543.		220 220			543.
b Buildings				768,640.		328,230.			410.
c Leasehold improvements				274,832.		120,270.			562.
d Equipment				344,126.		113,139.		230,	987.
e Other									
Total. Add lines 1a through 1e. (Colu	ımn (d) must equal For	m 990, Part X, c	olumr	n (B), line 10c.)			1,	679,	502.

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Complete if the organization answered "Yes" on	Form 990 Part IV line	11b. See Form 990	. Part X line	e 1 <i>2</i> .
(a) Description of security or category (including name of security)	(b) Book value			st or end-of-year market value
(1) Financial derivatives				-
(2) Closely held equity interests				
(3) Other BENEFICIAL INTEREST IN VCF	1,011,172.	END OF YEAR	MARKET	VALUE
(A) BENEFICIAL INTEREST IN VCF	2,735,561.	END OF YEAR	MARKET	VALUE
(B)				
(C)				
(D) (E)				
(E) (F)				
(G)				
(H)				
(l)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	3,746,733.			
Part VIII Investments – Program Related.	Farm 000 David IV Una	N/A	Deat V. Davi	. 10
Complete if the organization answered "Yes" on (a) Description of investment	(b) Book value			e i3. st or end-of-year market value
(1)	(b) Dook value	(c) Method of Va	iluation. Cos	st of end-of-year market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)				
Part IX Other Assets.	N/A			
Complete if the organization answered "Yes" on		11d. See Form 990	, Part X, line	e 15.
(1) (a) De	scription			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u> (8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)			
Part X Other Liabilities.	Form 000 Port IV line	11a or 11f Con For	m 000 Dart	· V lina OF
Complete if the organization answered "Yes" on 1. (a) Descr	iption of liability	THE OF THE SEE FOR	iii 330, Fait	(b) Book value
(1) Federal income taxes	ipaon of hability			(b) Book Value
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)				
2. Liability for uncertain tax positions. In Part XIII, provide the text of the formations under EASE ASC 740. Check here if the text of the formate has		nancial statements that	reports the org	anization's liability for uncertain

Part XI Reconciliation of Revenue per Audited Financial Statemen	ts With Revenue per Re	eturn. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities	~	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		2 e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)	4 b	
c Add lines 4a and 4b.		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5
Part XII Reconciliation of Expenses per Audited Financial Statement		Dolum NI/N
Part XII Reconciliation of Expenses per Audited Financial Statement	nts with Expenses per	Return. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	nts with Expenses per	Return. N/A
·		1
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	······································	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	2a 2b	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	2a 2b 2c	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses.	2a 2b 2c 2d	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.)	2a 2b 2c 2d	1
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	2a 2b 2c 2d	1 2 e
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1.	2a 2b 2c 2d	1 2 e
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	1 2 e
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b.	2a 2b 2c 2d 4a 4b	1 2 e
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	2e 3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

MERCK FOREST FOUNDATION INC

Employer identification number

03-0184959

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE 990 WAS REVIEWED BY THE EXECUTIVE DIRECTOR AND THE FINANCE COMMITTEE PRIOR TO FILING.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.