

Farm Manager	Reports to: Executive Director
Anticipated Hours: 40/week average with seasonal variance	Exempt
<p>Position Description The Farm Manager oversees all of MFFC’s agricultural operations including horticulture and livestock, and ensures a focus on the demonstration of climate-smart and sustainable mission-aligned practices, public engagement, and staff and constituent education.</p>	
<p>Responsibilities</p> <p>Farm</p> <ul style="list-style-type: none"> • Support the cyclical development of the organization’s Farm Plan by identifying a sustainable balance of climate-smart annual horticulture, perennial horticulture, agroforestry and humane livestock management • Implement the Farm Plan as adopted by the Board of Trustees, and provide with updates on the status of the farm as needed • Plan, set goals, and lay out the annual workplan for the farm in keeping with MFFC’s Farm Plan and Strategic Plan • Collaborate with the Executive Director to develop, implement and track the farm budget • Lead daily operations for all aspects of MFFC’s agricultural operations, managing seasonal staff, interns, and volunteers when available • Ensure animal welfare by managing the appropriate species and number of animals that MFFC can effectively handle and managing the purchasing, care, breeding, marketing, and husbandry practices used • Market & advertise farm products in conjunction with the Directors of Operations and Advancement • Keep appropriate records, including grazing, hay quality, soil health (including carbon), and water tests • Maintain supplies inventory, source inputs, manage/organize inventory of meat, and coordinate animal processing • Design and implement grazing program to improve/maintain pasture quality and maximize the sequestration and storage of soil carbon • Manage all aspects of annual haying • Seek out and apply for grant funding to support MFFC’s farming operations <p>Buildings, Grounds, and Equipment Collaborate with the Fleet and Facilities Manager to</p> <ul style="list-style-type: none"> • Support the maintenance of all farm buildings and infrastructure • Support all farm related construction and landscape projects • Oversee grounds keeping and landscaping in the farm areas • Support the maintenance of all MFFC Farm machinery and equipment • Advise the Executive Director and Fleet and Facilities Manager on new infrastructure or equipment needs <p>Education</p> <ul style="list-style-type: none"> • Collaborate with the Education Director to help develop and deliver farm-based educational programming. This includes guiding tours as well as training/teaching apprentices, interns and the public 	

- Collaborate with Executive Director staff on the recruitment and selection of apprentices, interns, and seasonal staff
- Serve as direct supervisor to seasonal farm staff and farm-based interns

Requirements

- Experience working in a team environment with proven leadership/management skills
- Ability to work independently
- Experience with full-season farm management
- Experience with farm planning and working knowledge of farm infrastructure
- Experience growing using organic/biodynamic principles
- Experience managing livestock, including intensive, rotational grazing and the basics of meat production
- Experience working with farm machinery including heavy equipment
- Strong communication skills
- Self-motivated, cooperative and flexible
- Experience responsibly managing administrative and record keeping tasks related to running a farm
- Experience making hay
- Demonstrated passion for teaching apprentices, school groups, and the general public about food systems and sustainable practices
- Strong written and verbal communications
- Ability to teach and lead groups of all ages
- Willingness to engage visitors at all times
- Valid driver's license

Preferred Qualifications

- Teaching experience
- Volunteer coordination
- Understanding of basic carpentry and mechanical skills
- Experience working in a non-profit environment
- Interest in working with youth and youth programs
- Experience working with draft animals

Special Demands

- This is a physically demanding position, applicants must be able to:
 - hike long distances over varied terrain,
 - repeatedly lift and carry 50 pounds, and
 - Spend long periods operating heavy machinery
- Ability to make decisions on the spot
- Ability to simultaneously manage multiple work streams
- May require some regional travel for conferences and/or professional development